

EXHIBIT Q

Employee	E31614	Phipps	Kevin
Year/Week	Hours Worked		
2017			
41			
42			
43	44:58:33		
44	43:09:51		
45	29:45:32		
46	52:26:05		
47	19:40:47		
48	50:17:47		
49	32:18:52		
50	34:20:00		
51	9:42:19		
52	19:04:02		
2018			
1			
2	37:58:38		
3	32:13:12		
4	53:42:11		
5	67:08:21		
6	37:41:47		
7	48:39:21		
8	38:44:19		
9	11:01:31		
10	54:48:20		
11	46:21:00		
12	37:28:41		
13	35:24:30		
14	49:59:30		
15	36:17:09		
16	53:09:51		
17	47:51:14		
18	74:12:12		
19	50:23:40		
20	52:12:51		
21	37:37:30		
22	39:34:45		
23	26:01:36		
24	58:06:01		
25	44:41:45		
26	70:58:28		

Employee	E31614	Phipps	Kevin
Year/Week	Hours Worked		
27	67:35:41		
28	47:25:59		
29	59:00:55		
30	56:31:48		
31	49:16:30		
32	45:49:56		
33	29:07:08		
34	44:45:23		
35	42:03:42		
36	31:11:41		
37	42:03:57		
38	53:05:40		
39	44:21:35		
40	38:45:40		
41	67:02:13		
42	22:25:26		
43	23:27:59		
44	40:05:40		
45	23:00:10		
46	41:09:54		
47	24:34:43		
48	42:48:56		
49	45:15:59		
50	43:30:30		
51	41:38:07		
52	32:10:05		
53	4:01:01		
2019			
1	24:46:44		
2	24:58:22		
3	33:11:28		
4	33:33:44		
5	32:40:59		
6	42:43:42		
7	28:26:28		
8	9:21:12		
9	8:07:55		
10	25:45:01		
11	38:25:36		
12	38:11:27		

Employee	E31614	Phipps	Kevin
Year/Week	Hours Worked		
13	32:18:26		
14	7:37:31		
15	4:47:51		
16	38:44:50		
17	39:11:18		
18	42:22:41		
19	38:56:29		
20	34:31:15		
21	41:00:25		
22	35:24:36		
23	41:38:53		
24	40:39:09		
25	30:37:06		
26	44:18:45		
27	26:37:16		
28	41:32:44		
29	44:33:47		
30	47:29:27		
31	44:04:01		
32	42:35:39		
33	29:23:12		
34			
35	45:40:59		
36	32:58:21		
37	36:35:19		
38	52:55:11		
39	43:57:39		
40	45:39:05		
41	45:23:43		
42	47:12:52		
43	80:30:45		
44	47:40:00		
45			
46	8:11:27		
47			
48			
49			
50			
51			
52			

Employee	E31614	Phipps	Kevin
Year/Week	Hours Worked		
53			
2020			
1			
2			
3	16:17:28		
4	23:16:52		
5	16:39:29		
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
Average Week Hour	38:38:30		
Average Time Over 40	0:00:00		
Weeks Over 40	55		